

Annual Report 2023



LYCÉE FRANÇAIS
D'OSLO
DEN FRANSKE SKOLEN

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Le Lycée français René Cassin d'Oslo (LFO) is an offer for children between 3 and 18 years old of all nationalities who stay temporarily or permanently in the Oslo area and have chosen French-language education. LFO is a private non-profit association, significantly supported by public funding, with the main purpose of conducting teaching activities, with respect for the children and passion for education. The teaching is provided according to the French educational program. The school is located at Frogner and Vulkan in Oslo.

LFO offers teaching both at kindergarten, primary, lower, and upper secondary levels. It is accredited, supported and a part of an international network of close to 500 schools worldwide through the Agency for French Education Abroad (AEFE).

France and Norway have a bilateral agreement about the school. The school and kindergarten are approved by the Norwegian Ministry of Education and Research in accordance with § 2 - 12 of the Education Act and the Kindergarten Act. LFO transferred the kindergarten activities and employees to a separate legal entity (owned 100% by the school) called LFO Maternelle AS to be compliant with the Kindergarten Act in 2023. The school receives direct and indirect financial support from both governments for the ordinary school activities. It finances the activities through additional limited school fees.

European upper secondary students at LFO may obtain grants from the Statens lånekasse for utdanning to partially cover school fees, while French citizens in need may obtain financial school tuition aid from the French state. The school's pupils do not have the right to special education under chapter 5 of the Education Act, nor the right to transportation according to chapter 7 of the Education Act. This means that the costs of special education are to be covered by the school and, consequently, the school has a limited ability to look after students with special needs.

The school faces a challenging building situation as today's Skovveien location requires complete refurbishment within a couple of years.

Today's advantageous rent will consequently increase significantly, and a new location must be found on a temporary and/or permanent basis. The main goal in 2023 has been to secure sufficient funding and a new location. The Board is hopeful that this work will bear its fruits shortly.

The board considers the working environment to be satisfactory in 2023. There has not been any major injuries or accidents during 2023. Employee sickness absence was 7%. The board considers that differential treatment based on gender or other forms of discrimination does not occur. There are therefore neither implemented nor planned further measures to prevent discrimination that is contrary to the law. In accordance with the Equality and Discrimination Act, the school has carried out its Activity Obligation. The board is not aware of LFO activities that affect the external environment negatively in a significant way. LFO is ensuring the compliance with the Norwegian Transparency Act (Åpenhetsloven). The report will be presented on www.lfo.no

The school's board members and general manager are insured for 6 million NOK.

LFO constitutes an attractive offer in Oslo and enjoys a sound demand. The number of students were healthy in 2023, averaging approximately 682 students, distributed respectively with 113 in kindergarten, 274 primary, 194 lower secondary and 101 in upper secondary.

The Norwegian state's school funding amounted to 35.9 million NOK in 2023. The French state provided net financial support to LFO of approximately 16.4 million NOK in 2023. In addition, they provided substantial support in the form of leadership and educational personnel, training, and pedagogical programs/resources. Their support is denominated in Euro and constitutes a certain currency exchange risk exposure. The kindergarten receives public support according to the Norwegian Kindergarten Act. This amounted to approx. 15.4 million NOK in 2023.

The school's most important cost is its personnel,

which is largely a function of the number of students. In 2023, the number of employees was 68 man-years on average. The AEFÉ provided and partly financed an additional 22 employees representing the equal number of man-years.

The pension scheme was changed from a defined benefit scheme to SPK in 2023. It implied an extraordinary income of 10.6 million NOK due to the consequential reversal of long-term pension liabilities in the balance sheet. At the end of the year, the long-term debt was 2.6 million NOK and short-term supplier debt 3.4 million NOK. This year's accounts have been settled with a surplus of 13.5 million NOK, whereof 2.9 m. NOK is classified as regular operations result.

Oslo, June 28th, 2024

Annabelle I. R. Lefébure-Henriksen, Board Chair

Stephanie Daudet, Deputy Board Chair

Ana Margarida C. Caeiro, Member

Stephane M. L. Roelly, Member

Karine C. Richard Brun, Man. Director

The financial situation, based on the current healthy demand and cost control, is expected to be sound in the coming year. In the board's opinion, the presented profit and loss account and balance sheet with accompanying notes provide complete information about the operations of LFO and the financial position of the association at the end of 2023. The condition for continued operation is present and the annual accounts for 2023 have been prepared and set up under this condition.

The surplus of 13.5 million NOK has been allocated to LFO's equity.

Øystein Børsum, Deputy Board Chair

David Grabowski, Treasurer

Jerome Nerrant, Member

Jon Inge Engesmo, Member

Annual Accounts 2023

	Note	GROUP	PARENT ORGANIZATION	
		2023	2023	2022
School fees	1	40,979,557	40,979,557	36,421,759
Grants	2, 3	79,481,220	79,481,220	76,140,773
Total operating income		120,460,777	120,460,777	112,562,532
Cost of goods		(29,325)	(29,325)	-
Staff costs	3, 4, 5	(69,665,766)	(69,665,766)	(76,933,341)
Depreciation of fixed assets and intangible assets	6	(135,643)	(135,643)	(135,710)
Other operating expenses	7, 8	(37,678,986)	(37,629,967)	(35,359,018)
Sum operating expenses		(107,609,719)	(107,460,701)	(112,428,070)
Result of operations		12,951,057	13,000,076	134,462
Financial income		28,406	28,406	13,114
Other financial income		903,730	903,730	975,774
Total financial income		932,135	932,135	988,888
Other interest expenses		(2,227)	3,417	(1,120,940)
Financial expenses		(412,276)	(412,276)	-
Total financial expenses		(410,049)	(408,859)	(1,120,940)
Net financial items		522,087	523,277	(132,052)
Operating result before tax		13,473,144	13,523,353	2,410
Result of the year		13,473,144	13,523,353	2,410
Transfers to/from other equity		13,473,144	13,523,353	2,410
Total transfers and allocations		13,473,144	13,523,353	2,410

Balance sheet as of 31. December 2023

ASSETS	Note	GROUP	PARENT ORGANIZATION	
		2023	2023	2022
Fixed assets				
Tangible fixed assets				
Property, plant and equipment	6	379,053	379,053	497,104
Total tangible fixed assets		379,053	379,053	497,104
Financial fixed assets				
Investment in subsidiary	9		30,000	30,000
Other long-term receivable	9,10	6,043,788	3,043,111	-
Total financial fixed assets		6,043,788	3,073,111	30,000
Total fixed assets		6,422,841	3,452,164	527,104
Current assets				
Receivables				
Trade debtors		347,196	347,196	1,054,245
Short-term subsidiary			31,390	-
Other debtors	9, 10	1,810,683	1,866,867	2,363,065
Total receivables		2,157,879	2,245,453	3,417,310
Bank deposits,				
Bank deposits, cash in hand etc	10,11	36,829,494	36,807,015	37,276,464
Total bank deposits, cash in hand etc		36,829,494	36,807,015	37,276,464
Total current assets		38,987,373	39,052,468	40,693,774
TOTAL ASSETS		45,410,214	42,504,632	41,220,878

Balance sheet as of 31. December 2023

EQUITY AND LIABILITIES

Equity		GROUP	PARENT ORGANIZATION	
Retained earnings		2023	2023	2022
Other equity	11, 12	28,536,311	23,457,024	15,063,167
Total retained earnings		28,536,311	23,457,024	15,063,167
Total equity		28,536,311	23,457,024	15,063,167
Liabilities				
Provisions				
Pension liabilities	5	-	-	9,112,528
Other provisions		2,346,737		
Total provisions		2,346,737	-	9,112,528
Other long-term liabilities				
Other long-term liabilities		2,640,910	2,640,910	2,346,737
Total long-term liabilities		4,987,647	2,640,910	11,459,265
Current liabilities				
Supplier liabilities		3,454,546	3,432,612	3,854,135
Public duties payable	10/11	2,859,590	3,446,751	3,221,949
Short-term debt subsidiary			5,366,537	-
Other short-term liabilities		5,572,120	4,160,798	7,622,361
Total current liabilities		11,886,256	16,406,698	14,698,445
Total liabilities		16,873,903	19,047,608	26,157,710
TOTAL EQUITY AND LIABILITIES		45,410,214	42,504,632	41,220,878

Oslo, June 28th , 2024

Annabelle I. R. Lefébure-Henriksen, Board Chair

Øystein Børsum, Deputy Board Chair

Stephanie Daudet, Deputy Board Chair

David Grabowski, Treasurer

Ana Margarida C. Caeiro, Member

Jerome Nerrant, Member

Stephane M. L. Roelly, Member

Jon Inge Engesmo, Member

Karine C. Richard Brun, Man. Director

Cash flow Analysis as of 31. December 2023

	GROUP	PARENT ORGANIZATION	
	2023	2023	2022
Cash flow from operating activities			
Net profit	13,473,144	13,523,353	2,410
Regular depreciation	135,643	135,643	135,710
Contribution from activities	13,608,787	13,658,996	138,120
Changes in receivables	3,454,546	(34,226)	(224,662)
Changes in trade creditors	(347,196)	(421,523)	1,521,064
Changes in pension liabilities	(6,043,788)	(12,111,190)	674,750
Changes in other short term assets and liabilities	8,967,764	5,976,769	(415,812)
Changes balance - split LFO Maternelle AS pr 18.12.23	-	(2,128,819)	
Changes pension - split LFO Maternelle AS pr 31.12.23	-	(3,000,677)	
Net cash flow from operating activities	19,640,112	1,939,330	1,693,460
Cash flow from investments			
New assets	(514,696)	(2,408,778)	(30,000)
Cash flow from financial activities			
Repayment of long-term debt	2,640,910		
Net change in cash and bank deposits	34,947,928	(469,449)	1,663,460
Cash and bank deposits at beginning of period	-	37,276,464	35,613,004
Cash and bank deposits at end of period	36,829,494	36,807,015	37,276,464
Whereof tax withholding deposits at end of period	1,882,466		



BDO AS
Munkedamsveien 45
Postboks 1704 Vika
0121 Oslo

Independent Auditor's Report

To the General meeting of Association Du Lycee Francais Rene Cassin D'oslo

Opinion

We have audited the financial statements of Association Du Lycee Francais Rene Cassin D'oslo.

The financial statements comprise:

- The financial statements of the parent Organization, which comprise the balance sheet as at 31 December 2023, the income statement and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and
- The financial statements of the Group, which comprise the balance sheet as at 31 December 2023, the income statement and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion:

- The financial statements comply with applicable statutory requirements.
- The accompanying financial statements give a true and fair view of the financial position of the Organization as at 31 December 2023, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.
- The accompanying financial statements give a true and fair view of the financial position of the Group as at 31 December 2023, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization and the Group as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Board of Directors and the Managing Director (management) is responsible for the other information. The other information comprises the Board of Directors' report. Our opinion on the financial statements does not cover the other information.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with



the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on the Board of Directors' report

Based on our knowledge obtained in the audit, in our opinion the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable legal requirements.

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's and Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For further description of Auditor's Responsibilities for the Audit of the Financial Statements reference is made to:

<https://revisorforeningen.no/revisjonsberetninger>

BDO AS

Norunn Byrkjeland
State Authorised Public Accountant
(This document is signed electronically)

Accounting policies

The annual accounts are drawn up in accordance with the Norwegian Accounting Act.

Group accounts

In 2023, LFO Maternelle AS was separated as its own AS, from the Association du Lycee Francais Rene Cassin d'Oslo. The consolidated accounts include the parent company Association du Lycee Francais Rene Cassin d'Oslo and the subsidiary LFO Maternelle AS. The consolidated accounts are prepared as if the group was an economic unit. Transactions and balances between the companies have been eliminated.

Sales revenue

Revenue recognition from the sale of goods takes place at the time of delivery. Services are recognized as income as they are delivered.

Classification and assessment of balance sheet items

Fixed assets are assets destined for permanent ownership or use. Assets that are related to the cycle of goods are classified as current assets. Receivables are classified as current assets if they become due for payment within one year of the transaction date. Similarly, debt is classified as short-term if the debt is due for payment within one year. Long-term debt is debt that matures later than one year after the transaction date. However, first-year principal payments on long-term receivables and long-term liabilities are not classified as current assets and current liabilities. Current assets are valued at the lower of the acquisition cost and fair value. Short-term liabilities are recognized on the balance sheet at the nominal amount at the time of establishment. Fixed assets are valued at acquisition cost. Fixed assets are depreciated according to a sensible depreciation schedule. The fixed assets are written down to fair value in the event of a decline in value that is not expected to be temporary. Long-term liabilities, except for other provisions, are recognized on the balance sheet at the nominal amount at the time of establishment.

Receivables

Accounts receivable and other receivables are listed on the balance sheet at face value after deducting provisions for expected losses. Provision for losses is made based on individual assessments of the individual receivables.

Property, plant and equipment

Fixed assets are recognized on the balance sheet and depreciated over the life of the fixed assets if they have an assumed useful life of more than 3 years and have a cost price exceeding 15,000 NOK. Direct maintenance of fixed assets is expensed continuously under operating costs, while costs or improvements are added to the fixed asset's cost price and depreciated in step with the fixed asset.

In addition, the following accounting principles have been applied:

Pension liabilities related to the AFP scheme are not recognized in the balance sheet. Leases are not recognized on the balance sheet. Receivables and liabilities denominated in foreign currencies are valued at the exchange rate at the end of the financial year. Capital gains and capital losses in foreign currencies are recognized as financial income and financial costs. The cost method is used for investments in subsidiaries/associated companies. The dividend is recognized as income in the same year as it is allocated to the subsidiary/affiliate, if it is likely that the amount will be received. In the case of dividends exceeding the proportion of retained profit after the purchase, the excess part represents the repayment of invested capital, and is less the value of the investment on the balance sheet. The company has not changed its accounting policy from 2022 to 2023.

Cash flow:

The statement of cash flow has been prepared according to the indirect model.

Note 1 - activities for revenues

	2023	2022
Kindergarten	3,737,832	4,372,372
Primary school	10,577,399	9,422,193
Lower secondary	8,514,503	7,229,876
Upper secondary	15,671,551	13,511,685
Fee reductions	(1,554,603)	(2,180,233)
Other revenues	1,552,984	1,232,614
SFO	2,479,891	2,833,253
Total	40,979,557	36,421,760

Note 2 - grants

	2023	2022
UDIR	34,301,000	33,240,117
AEFE	27,961,402	25,238,042
Oslo municipality (kindergarten)	15,414,045	15,684,270
Oslo municipality (other grants)	92,565	1,280,096
SFO grant	1,528,200	946,861
Total	79,297,212	76,389,386

Note 3 - salaries

	2023	2022
Salaries	40,731,050	39,494,702
Employment tax	7,058,584	6,624,571
Pension cost	(5,666,842)	6,311,946
Other related costs	27,542,974	24,502,123
Total	69,665,766	76,933,342

More about full-time equivalents and salaries

Out of total salary benefits in 2023, benefits to the general manager amount to NOK 0. Salary is covered by AEFE. It provided a total wage subsidy of kr 27,349,043.

Pension costs are negative in 2024 due to the fact that many employees have left the scheme and some employees have been transferred to LFO Maternelle AS

Note 4 - employees

The average number of FTEs was 68 in the fiscal year of 2023. In addition, the AEFE salary grants cover 22 employees.

	% of total	Total number	Female %	Male %
Local employees		116	78%	22%
Local temporary employees	26%	30	87%	13%
Local part-time employees	72%	83	81%	19%
Average weeks parental leave		-	17 weeks	-

The pay is based on a public teacher pay scale.

Note 5 - pension obligations

	2023
Starting balance 2023	39,315,819
Gross accrued pension obligation	31,394,000
Pension fund as of 01.01	7,921,819
Employer's National Insurance contributions/tax	1,116,976
Actuarial gain (loss) not recognised in the income statement incl. aga	73,733
Recognised on the balance sheet net pension obligations as at 01.01 incl. empl. tax	9,112,528

P&L actuarial loss (gain)

Profit and loss actuarial loss (gain)	1,271,777
Corridor boundary	3,931,582
IB difference	(73,733)
Amortization period	21,91
Actuarial loss (gain)	-

Pension costs

Present value of the year's earnings	4,975,712
Interest expense	1,168,115
Expected return on pension funds	(1,607,469)
Administrative expenses	757,000
Employer's National Insurance contributions	1,271,777
Truncation/settlement	(10,593,628)
Net pension cost (incl. empl. tax and administration cost)	(4,028,493)

Ending balance 2023

Pension costs	15,125,191
Pension funds as at 31.12	15,191,000
Net pension obligation as at 31.12	(65,809)
Actuarial gain (loss) not recognised in the income statement incl. aga	(3,586,793)
Capitalised net pension obligations as at 31.12 incl. empl. tax for The French School and LFO Maternelle	(3,652,602)

Fision of LFO Maternelle AS as of 31.12.2023	3,000,678
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**Net pension obligations recognised on the balance sheet as at 31.12
incl. employer's National Insurance contributions The French School** **(651,924)**

Economic assumptions per 31.12.2023

Discount rate	3,10%
Salary growth	3,50%
G-regulation	3,25%
Pension regulation	1,80%
Expected return	4,80%
Employer's National Insurance contributions	14,10%

Demographic assumptions

Mortality	K2013BE
Marital status	K2013BE
Disability	Tariff Nordea
Turnover	0,00%

Note 6 fixed assets

	Fixed assets
Acquisition cost 1.1.2023	673,330
Acquired in 2023	17,592
Ended in 2023	-
Acquisition cost 31.12.2023	690,922
Total depreciation, write-downs and reversals of write-downs	(311,869)
Balance value 31.12.2023	379,053
Depreciation, write-downs and reversals of write-downs in 2023	135,643

Notes to the 2023 Accounts

Note 7 - building operations

	2023	2022
Rent	12,190,393	11,088,183
Maintenance	357,214	459,591
Cleaning	2,882,930	2,572,609
Insurance	29,182	64,073
Electricity	842,730	1,482,216
Total	16,302,449	15,666,672

Note 8 - audit

	2023	2022
Remuneration of auditor		
Audit	237,921	168,938
Other services	126,541	29,325
Total	364,462	198,263

Note 9 - subsidiaries

	Ownership share	Acquisition cost	Balance value
LFO Maternelle AS	100%	30,000	30,000

Note 10 - loans and collateral to leading persons

No loans or collateral have been provided to members of governing bodies.

Note 11 - bank deposits

31.12.2023

The items for bank deposits includes a separate account for restricted tax deduction funds with
Tax deduction owed

1,882,466
(1,586,163)

Note 12 - equity

	Accumulated equity	Total
PARENT ORGANIZATION		
Equity 31.12.2022	15,063,167	15,063,167
Annual result	13,523,353	13,523,353
Other changes	(5,129,496)	(5,129,496)
Equity 31.12.2023	23,457,024	23,457,024
GROUP		
Equity 31.12.2022	15,063,167	15,063,167
Annual result	13,473,144	13,473,144
Other changes		
Equity 31.12.2023	28,536,311	28,536,311

More about equity

Other changes in equity concern separation LFO Maternelle AS

Note 13 - other factors and events by date of the balance sheet

The kindergarten was separated as a separate unit in LFO Maternelle AS from 31.12.2023